



ISSUE DEBATED	EXISTING LEOBR	ORIGINAL SENATE BILL 627	ORIGINAL HOUSE BILL 670	MARYLAND POLICE ACCOUNTABILITY ACT OF 2021
Expungement of records	✓	✗	✗	✗
Right to engage in political activity	✓	✗	✗	✓
Right to engage in secondary employment	✓	✗	✗	✓
No retaliation clause	✓	✗	✗	✓
Right of officer to sue	✓	✗	✗	✓
Right to representation during interrogation	✓	✗	✗	✓
No fee for discovery	✓	✗	✗	✓
Clear process for how investigations/interrogations are to be conducted	✓	✗	✗	✓
Brady List Protections	✓	✗	✗	✗
Hearing Board (at the accused officer's discretion)	✓	✗	✗	✓
Hearing Board consists of at least 3 jurors	✓	✗	✓	✓
Decision as to innocence or guilt by the Hearing Board final	✓	✗	✗	✓
Requirement for civilians on Hearing Boards or Charging Committees to be trained by MPTSC	✓	✗	✓	✓
Decision as to punitive action against an officer is final from the Hearing Board (Final Order)	✗	✗	✗	✓
Defense in an administrative case given discovery 30 days in advance	✗	✗	✗	✓
Administrative Charging Committee	✗	✗	✗	✓
Statute of Limitations of 1 year (for all)	✗	✗	✗	✓

### BILL COMPARISON

This chart compares the LEOBR originally proposed Senate and House police reform packages with the Maryland Police Accountability Act of 2021.

The LEOBR section of the Maryland Police Accountability Act of 2021 shall be construed to apply only prospectively and may not be applied or interpreted to have any effect on, or application to, any bona fide collective bargaining agreement entered on or before June 30, 2022, for the duration of the contract term, excluding any extension, options to extend, or renewals of the term or the original contract, or for a disciplinary matter against an officer based on alleged misconduct occurring before July 1, 2022.

### KEY

✓ YES      ✗ NO